



SIMPLE IRA Plan

Savings Incentive Match Plan for Employees

Notification to Eligible Employees

1. Opportunity to Participate in the SIMPLE IRA Plan

You are eligible to make salary reduction contributions to the Legacy Center, LLC SIMPLE IRA plan. This notice and the attached summary description provide you with information that you should consider before you decide whether to start, continue, or change your salary reduction agreement.

2. Employer Contribution Election

For the _____ calendar year, the Employer elects to contribute to your SIMPLE IRA a matching contribution equal to your salary reduction contributions up to a limit of 3% of your compensation for the year.

Administrative Procedures

To start or change your salary reduction contributions, you must complete the salary reduction agreement and return it to **Michael Donovan**

Salary Reduction Agreement

1. Salary Reduction Election

Subject to the requirements of the SIMPLE IRA plan of Legacy Center, LLC I authorize _____% or \$_____ (which equals _____% of my current rate of pay) to be withheld from my pay for each pay period and contributed to my SIMPLE IRA as a salary reduction contribution.

2. Maximum Salary Reduction

I understand that the total amount of my salary reduction contributions in any calendar year cannot exceed the applicable amount for that year.

3. Date Salary Reduction Begins

I understand that my salary reduction contributions will start as soon as permitted under the SIMPLE IRA plan and as soon as administratively feasible.

4. Selection of Financial Institution

I select the following financial institution to serve as the custodian of my SIMPLE IRA:

Pershing, LLC - 9845 Erma Road, Suite 312 , San Diego, CA 92131

I understand that I must establish a SIMPLE IRA to receive any contributions made on my behalf under this SIMPLE IRA plan. If the information regarding my SIMPLE IRA is incomplete when I first submit my salary reduction agreement, I realize that it must be completed by the date contributions must be made under the SIMPLE IRA plan.

5. Duration of Election

This salary reduction agreement replaces any earlier agreement and will remain in effect as long as I remain an eligible employee under the SIMPLE IRA plan or until I provide my Employer with a written request to end my salary reduction contributions or provide a new salary reduction agreement as permitted under this SIMPLE IRA plan.

Signature of employee

Date